1 2 3	TORRANCE COUNTY BOARD OF COUNTY COMMISSIONERS RESOLUTION NO. <u>R 2022</u> - 23
4	FIRE PROTECTION PERSONNEL 12-MONTH PROBATIONARY PERIOD
5 6	WHEREAS, fire protection personnel are first responders, along with law enforcement and dispatch; and
7 8 9	WHEREAS, the Torrance County Personnel Ordinance states that employees in law enforcement and dispatch shall serve a 12-month probationary period, and they shall obtain the statutorily-required certification for the position; and
10 11	WHEREAS, fire protection personnel include firefighters, paramedics, emergency medical technicians, and rescue workers; and
12 13	WHEREAS, fire protection personnel are required to obtain and maintain statutorily-required certifications for the position; and
14 15	WHEREAS, the purpose of the probationary period is to evaluate the employee's ability potential, and performance; and
16 17 18	WHEREAS, fire protection personnel also serving a 12-month probationary period would benefit Torrance County by providing more time to evaluate the employee's ability, potential and performance; and
19 20 21 22	NOW, THEREFORE BE IT RESOLVED that all Career Torrance County Fire Protection Personnel will serve a 12-Month Probationary Period and all Volunteer Fire Protection Personnel will remain on a 6-Month Probationary Period is hereby approved and included in the minutes of today's Board of County Commissioners Meeting.
23	DONE THIS 13th DAY OF APRIL, 2022.
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25	Approved as to form only: TORRANCE COUNTY COMMISSION
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27	Jan m Balanka Mell
28	John M. Butrick, County Attorney Ryan Schwebach, Chair, District 2
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30	Attest:
31	LeRoy M. Candelaria, Vice Chair, District 3
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33	200 fix FA Suit MM
34	Yvonne Otero, County Clerk Kevin McCall, Member, District 1